

Special Meeting of the Common Council and TIFA Board, City of Iron Mountain, County of Dickinson, Michigan held on Friday 18 2008 at 1:00 p.m. in the Council Room:

Presiding: Mayor VanLaanen  
Present: Council Members Burke, Peterson, Caudell, Rosen, Tchokreff and Farragh  
Absent: Council Member Peterson and Burke

## Public Comment

None

## New Business

## City Manager Discussion

Member Rosen stated he discussed the acting city manager position with Mr. Jim Urbany and he would be interested in serving as a volunteer or paid consultant. Member Rosen stated he spoke with employees about the position and Carol would not be interest due to current workload, Jordan would be interested and Bob Formell would be interested. Mayor VanLaanen feels there could be an extended search time for a new manager and feels that if there is a 6 – 8 month interim position we may need a full time interim administrator. Member Rosen feels his solution is the quickest possible. He stated an interim manager from MML could be quite expensive, Mayor VanLaanen agreed. Member Burke stated that Mr. Mulka could be valuable in helping with fire department negotiations. Member Caudell feels the interim choice is a difficult decision because it could extend for a significant period. Member Rosen said a timeline to fill the permanent position would be difficult to ascertain. Mayor VanLaanen discussed the possibility of utilizing Mr. Jim Brinker as the TIFA Administrator. Mayor VanLaanen feels that the decision on an interim manager could wait up until a few days prior to the City Manager's last day. Member Caudell would agree with using the MML Executive Search and Member Rosen would agree but would also like to search locally. Mayor VanLaanen would like to wait until Monday to vote on using the MML.

Mayor VanLaanen stated that we should appoint an interim manager prior to the current City Manager's departure. Member Rosen said right now there are three options Jordan, Bob Formell or Steve Mulka.

Mayor VanLaanen discussed using the MML Executive Search. He asked if the Council would be in favor of Council Members encouraging people to apply for the position. Member Rosen does not have a problem with that. Member Caudell does not have a problem with it but would like Council Members to represent themselves and not the entire Council when making such recommendations. Member Rosen would like the ability to screen all applicants. Mayor VanLaanen agreed but felt applicant screening is part of the MML service. Member Caudell would also like to know what the screening process includes. Member Rosen would like to know the MML's screening protocol prior to supporting the service. Mayor VanLaanen feels that loose criteria would allow the Council to see more resumes. Member Rosen would like to work with the MML in setting criteria and review of the applicants. Mayor VanLaanen stated the MML Executive Search service will be on Monday night's agenda for further discussion.

## No Action Taken

Meeting adjourned at 1:39 p.m.



Jordan Stanchina  
Clerk-Treasurer